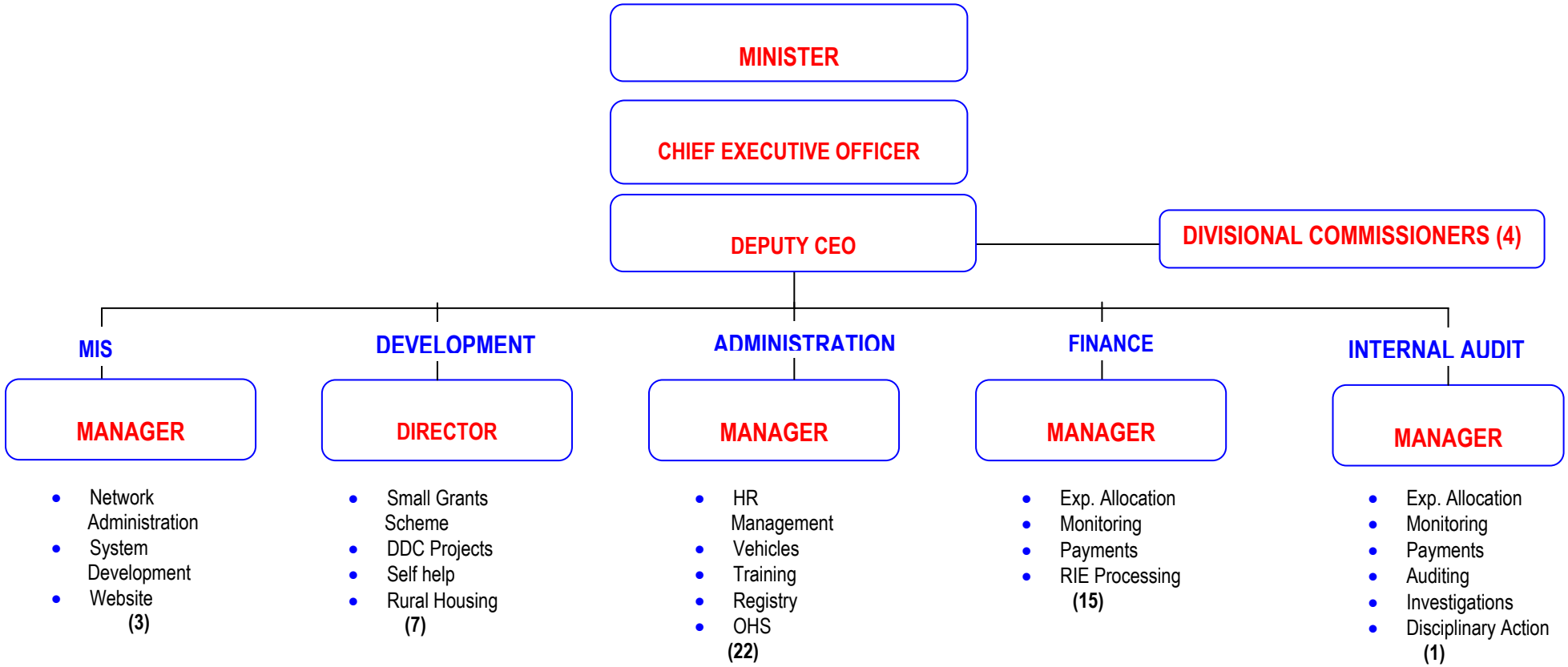MRD Management Structure as at 31.12.2003